

Policies and Procedures

Contents Page

Page	Document
1.1	Child Protection – Children's rights and entitlements
1.2	Child Protection – Child protection + Derby and Derbyshire Child Protection Policy + Derbyshire and Derby City LADO Information
1.2A	Child Protection – The role of the safeguarding officer
1.2B	Child Protection – Playground Safety
1.2C	Child Protection - Safe Sleep - Three steps for baby safety - NHS SIDS Guidance - Quality conversations about safe sleep - Bruising in babies
1.2D	Derby and Derbyshire Safeguarding Children's Partnership: Multi agency dispute resolution and escalation policy November 2019
1.2E	Derby and Derbyshire Safeguarding Children's Partnership: Threshold document December 2019 / Harmful sexual behaviour framework
1.2F	Child Protection – Child abuse linked to faith and belief
1.2G	Early Years Settings Annex A - The safeguarding arrangements for the wider Opening of education settings to children from June 1 st
1.3	Child Protection – Working together to safeguard children Dec 2023
1.3A	Child Protection – What to do if you're worried a child is being abused 2015
1.3B	Child Protection – Safeguarding: Afterschool clubs
1.4	Child Protection – Confidentiality and client access to records
1.5	Child Protection – Information sharing and Starting Point Information
1.5A	Child Protection - Information Sharing – Advice for practitioners May 2024
1.5B	Child Protection – National Data Guardian
1.6	Child Protection –Uncollected child
1.6A	Child Protection – Absence and attendance
1.7	Child Protection – Missing child
1.8	Child Protection – Supervision of children on outings and visits
1.9	Child Protection – Maintaining children's safety and security on premises
1.9A	Child Protection – Mobile Phones and all electronic devices
1.9B	Child Protection – Early years: Safe and sound 2006
1.9C	Child Protection – E-Safety
1.9D	Child Protection – Advice on child internet safety
1.9E	Child Protection – Camera and Image
1.9F	Child Protection – Visitor's policy
1.9G	Child Protection – Smart watch policy
1.9H	Child Protection – Safeguarding children and protecting professionals in Early Years settings

1.10	Child Protection – Making a complaint
1.10A	Child Protection – Toileting and intimate care
1.10B	Child Protection - FGM
1.10C	Child Protection – Anti-Sexting
1.10D	Child Protection – Potty Training
1.10E	Child Protection – Domestic abuse, honour-based violence and forced marriage
1.10F	Child Protection – Modern slavery and human trafficking
1.10G	Child Protection – County Lines and Cuckooing
1.10H	Child Protection – Nappy Changing
1.10J	Child Protection – Hazing and Gang related activity
1.10K	Child Protection – Up-skirting and Down-Blousing
1.11	Equality and opportunity – Valuing diversity and promoting equality
1.11A	Equality and opportunity – Fundamental British values 2014
1.11B	Equality and opportunity – The Prevent Duty 2015
1.11C	Equality and opportunity – The Prevent Duty Guidance April 2023 Equality and opportunity – The Prevent Duty: and introduction for those with safeguarding responsibilities
1.11D	Equality and opportunity – Keeping children safe in education September 2021 - Regulated activity in relation to children
1.11E	Equality and opportunity – Making a referral to Prevent
1.11F	Equality and opportunity – Prevent Duty risk assessment
1.11G	Equality and opportunity – Extremism and Radicalisation
1.11H	Equality and opportunity – Prevent self-evaluation
1.12	Equality and opportunity – Supporting children with special educational needs
1.12A	Equality and opportunity – SEN Code of practice 2015
1.13	Equality and opportunity – Achieving positive behaviour and physical intervention
1.13A	Equality and opportunity – Positive behaviour Section 18
1.13B	Equality and opportunity - Behaviour Policy 2020 Covid-19 Addendum
1.13C	Equality and opportunity – Biting and additional information on biting
1.14	Promoting health and hygiene – Animals in setting
1.15	Promoting health and hygiene – Administering medicines
1.16	Promoting health and hygiene – Managing children with allergies / sickness
1.16A	Promoting health and hygiene – Food allergy and intolerances
1.16B	Promoting health and hygiene – Bottles and Infant Feeds
1.16C	Promoting health and hygiene – Healthy Eating
1.16D	Promoting health and hygiene – Allergy, Intolerance, Feeding and Safe Eating
1.17	Promoting health and hygiene – Managing unwell children guidance
1.17A	Promoting health and hygiene – Managing communicable diseases: Winter planning
1.17B	Promoting health and hygiene – Report a serious childcare incident
1.17C	Promoting health and hygiene – Reporting children’s accidents and injuries

1.18	Promoting health and hygiene – No smoking, drugs and alcohol
1.19	Promoting health and hygiene – Food and drink
1.19A	Promoting health and hygiene – Food for thought 2006
1.20	Promoting health and hygiene – First aid
1.21	Promoting health and hygiene – First aid – children with an injury
1.22	Promoting health and hygiene – First aid – serious accidents / Ofsted 2020
1.23	Promoting health and hygiene – First aid in heat-waves
1.23A	Promoting health and hygiene – Sun safe policy
1.24	Promoting health and hygiene – Wellbeing and mental health of children
1.25	Promoting health and hygiene – Wellbeing and mental health of staff
1.25B	Promoting health and hygiene – Staff wellbeing
1.26	Promoting health and hygiene – Wellbeing and mental health of parents
1.27	Promoting health and hygiene – Personal, social and emotional development
1.28	Promoting health and hygiene – Oral Health
1.29	Promoting health and hygiene – Health promotion at Scallywags Nursery
1.30	Promoting health and hygiene – Spotlight on mental health
2.1	Employment – Employment and staffing
2.1A	Employment – Recruitment, Selection and Staff induction
2.1B	Employment – Recruitment and Ex-offenders
2.1C	Employment – DBS storage + Safeguarding vulnerable groups Act 2006
2.1D	Employment – Whistle-blowing
2.1E	Employment – Staff Handbook and Phoning in sick
2.1F	Employment – Performance Management
2.1G	Employment – Disciplinary
2.1H	Employment – Grievance
2.1I	Employment – Redundancy
2.1J	Employment – Maternity and Paternity and Adoption
2.1K	Employment – Managing Allegations
2.1L	Employment – Student Placement
2.1M	Employment – Acceptable use policy
2.1N	Employment – Lone working policy
2.1P	Employment – Menopause policy
2.1Q	Employment – Staff Training
3.1	Health and Safety – Health and safety general standards
3.1A	Health and Safety – Covid-19
3.1B	Health and Safety – Critical incident Plan – Covid-19
3.1C	Health and Safety – Managing outbreak of communicable diseases risk assessment
3.2	Health and Safety – Fire safety and emergency evacuations
3.3	Health and Safety – Recording and reporting accidents and incidents

Useful Documents – Further Reading	
	Disqualification under the childcare act 2006 – Aug 2018
	Early years infection framework – Sep 2024
	Inspecting safeguarding – Sep 2021
	Teaching and play in the early years – July 2015
	Child neglect is everyone's business – April 2015
	Poor beginnings by NOB – 2015
	Tackling child sexual exploitation – March 2015
	FGM – October 2015
	Child safety Online
	Sexting in schools: Advice and support around self-generated images
	Safer working practice for adults who work with children and young people
	NSPCC – We have the right to be safe October 2014
	Guidance for safer working practice for those working with young people April 20